

## STUDENT TO STUDENT BEHAVIORS AND CONSEQUENCES

Parent/Guardians will be notified by mail regarding all discipline referrals.

Demerits	Behavior	1 <sup>st</sup> Offense	2 <sup>nd</sup> Offense	3 <sup>rd</sup> Offense	4 <sup>th</sup> Offense
	<i>Gray Behaviors</i>				
	1. Talking negatively behind ones back.  2. Threatening to exclude someone.  3. Low level name calling of other students (you're an idiot, you're no good at sports, etc.)  4. Negative facial expressions	Teacher discretion: May give advice, give support, discourage the behavior, or not take any action. Teachers will act when the target of these behaviors asks for help or shows distress.	Teacher discretion: May give advice, give support, discourage the behavior, or not take any action. Teachers will act when the target of these behaviors asks for help or shows distress.	Teacher discretion: May give advice, give support, discourage the behavior, or not take any action. Teachers will act when the target of these behaviors asks for help or shows distress.	Teacher discretion: May give advice, give support, discourage the behavior, or not take any action. Teachers will act when the target of these behaviors asks for help or shows distress.
	<i>Yellow Behaviors</i>				
1	1. Indirect use of biased language (that's retarded, that's so gay, etc.).  2. Exclusion at recess or lunch: stopping someone from having friends or participating in an activity.  3. Cutting other student in line.  4. Starting or spreading rumors.  5. Public display of affection: low level – hand holding, arms around each other, etc.	Teachers take action when seeing, hearing or hearing of these behaviors-they may discourage the behavior, discuss it with the student or use small consequences. ½ Detention Recommended	Teachers take action when seeing, hearing or hearing of these behaviors-they may discourage the behavior, discuss it with the student or use small consequences. ½ Detention Recommended	Teachers take action when seeing, hearing or hearing of these behaviors-they may discourage the behavior, discuss it with the student or use small consequences. ½ Detention Recommended	Teachers take action when seeing, hearing or hearing of these behaviors-they may discourage the behavior, discuss it with the student or use small consequences. ½ Detention Recommended

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	<i>Orange Behaviors</i>				
2	<p>1. Name calling based on athletic ability.</p> <p>2. Name calling based on race.</p> <p>3. Name calling based on how much money your family makes.</p> <p>4. Name calling based on gender (that boy is a girl or does things like a girl, etc.)</p> <p>5. Name calling based on intelligence.</p> <p>6. Name calling based on religious background.</p> <p>7. Name calling based on disability (you're in the dumb class, etc.)</p> <p>8. Name calling based on appearance (color of hair, weight, height, etc.)</p> <p>9. Name calling based on sexual orientation (you're so gay, lesbian, etc.)</p> <p>10. Public display of affection (kissing).</p>	1 Detention, notify parent(s), and report to office to trace number of actions in this category.	1 Detention, notify parent(s), and report to office to trace number of actions in this category.	1 Detention, notify parent(s), and report to office to trace number of actions in this category.	Administrator Intervention, including parent notification, at Level One - Red

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	<i>Level One (Red) – Moderate potential for harm</i>				
5	1. Obscene gestures (flipping someone off, sexual hand movements).	1 lunch detention; call parent; reflection	2 lunch detentions; reflection; call parent	3 lunch detentions; reflection; call parent; Administrator Intervention Plan	In-school suspension
5	2. Swearing or cussing at someone.				
5	3. Pushing/shoving/running into other students roughly.				
	<i>Level Two (Red) – High potential for harm</i>				
15	4. Threatening physical harm or violence.	2 lunch detentions; reflection; call parent	3 lunch detentions, reflection, call parent; Administrator Intervention Plan	In-school Suspension; Administrator Intervention Plan	1-5 Day Suspension
15	5. Taking things that belong to other students (stealing).				
15	6. Encouraging or instigating a fight.				
15	7. Pulling down another student's pants (pantsing) or removing other's clothing that covers other private areas of students' bodies.				
20	8. Punching/kicking/throwing or other actions likely to cause physical harm.				
20	9. Public display of affection – touching the private parts of another's body.				

Demerits	Behavior	1 <sup>st</sup> Offense	2 <sup>nd</sup> Offense	3 <sup>rd</sup> Offense	4 <sup>th</sup> Offense
	<i>Level Three (Red) – Illegal activities per California Ed Code and State Law</i>				
25	10. Willfully used force or violence upon the person of another, except in self-defense.	Based on actual behavior, policy or law – may include suspension, recommendation for expulsion or mandatory expulsion and notification to law enforcement	Suspension until plan is reviewed and safety is assessed. Based on actual behavior, policy or law – may include suspension, recommendation for expulsion or mandatory expulsion and notification to law enforcement	Suspension until plan is reviewed and safety is assessed. Based on actual behavior, policy or law – may include suspension, recommendation for expulsion or mandatory expulsion and notification to law enforcement	Suspension until plan is reviewed and safety is assessed. Based on actual behavior, policy or law – may include suspension, recommendation for expulsion or mandatory expulsion and notification to law enforcement
25	11. Committed or attempted to commit robbery or extortion.				
25	12. Committed or attempted to commit assault or battery.				
25	13. Causing serious physical injury to another person, except in self defense.	Based on actual behavior, policy or law, mandatory recommendation for expulsion and notification to law enforcement	Based on actual behavior, policy or law, mandatory recommendation for expulsion and notification to law enforcement. Suspension until plan is reviewed and safety is assessed.	Based on actual behavior, policy or law, mandatory recommendation for expulsion and notification to law enforcement. Suspension until plan is reviewed and safety is assessed.	Based on actual behavior, policy or law, mandatory recommendation for expulsion and notification to law enforcement. Suspension until plan is reviewed and safety is assessed.
25	14. Robbery or extortion.				
	<i>Level Four (Red) – Illegal activities per California Ed Code and State Law</i>				
25	15. Brandishing a knife at another person.	Based on actual behavior, policy or law, mandatory expulsion and notification to law enforcement			
25	16. Committing or attempting to commit a sexual assault .				

Note: At all levels, students may receive more serious consequences based on their actual behaviors and pattern of behaviors and on district policy. If the student has broken the law the school will inform the police.