

Mother Lode Union School District
Certificated Salary Schedule

Steps ↓	Column →	BA	BA+30	BA+45	BA+60	BA+75	BA+90
		1	2	3	4	5	6
1		32000	36,788	37,871	38,953	40,035	41,600
2		32600	37,546	38,737	39,927	41,116	42,900
3		33200	38,303	39,602	40,900	42,198	44,200
4		33800	39,061	40,467	41,874	43,281	45,500
5		34000	39,818	41,333	42,848	44,363	46,800
6		34400	40,576	42,198	43,821	45,445	48,100
7			41,333	43,064	44,795	46,526	49,400
8			42,090	43,929	45,769	47,609	50,700
9			42,848	44,795	46,744	48,691	52,000
10			43,605	45,661	47,717	49,773	53,400
11				46,526	48,691	50,855	54,700
12				47,392	49,665	51,936	56,000
13					50,638	53,019	57,300
14					51,612	54,101	58,600
15					52,586	55,183	60,000
16					53,560	56,265	61,200
17						57,346	62,500
18						58,429	65,000
		Masters Degree	\$1,000				
		Doctorial Degree	\$1,000				

**** BA Any teacher without a minimum of a preliminary credential, regardless of the number of units required. May include Permit, Intern and Pre-Intern. Any teacher placed on the BA Column who acquires a preliminary credential during the school year, may apply units that have been submitted to the District Office by September 10th of that school year for qualification of placement on the salary schedule.**

Any teacher with a preliminary credential with less than 30 units above the BA shall be paid \$34,000.

BA+30 Column (2) Any teacher with a preliminary credential plus 30 units above the BA degree.

Teachers shall be given credit on a year for year basis at the time of initial placement on the salary schedule for previous full-time teaching experience.

In order to receive credit for units earned in terms of salary determinations, the District Office must have in its possession by September 10th of each year, official documentation verifying the completion of the units. No more than 18 units may be earned for salary schedule placement purposes in any given year by a Certificated person working full-time. Certificated personnel working less than full-time may earn more than 18 units.

For salary purposes, units must be conferred by an accredited college/university for courses that are directly related to teaching, or must be conferred by the Mother Lode Union School District.

If there is an issue as to whether or not the units submitted are directly related to teaching, a committee of three (3) teachers appointed by the Association and three (3) administrators appointed by the Superintendent shall decide the issue. A secret ballot requiring a majority vote shall be necessary for the approval of any units in question. Any administrator may grant prior written approval.